

FOUNTAIN VALLEY SCHOOL DISTRICT PERSONNEL COMMISSION

Regular Meeting AGENDA

Fountain Valley School District
Board Room
10055 Slater Avenue
Fountain Valley, CA 92708

October 26, 2023
3:30 p.m.

Mr. Tony McCombs, Chairperson
Mr. William Mullin, Vice Chairperson
Mrs. Carol Davis, Member
Mrs. Carmen Serna, Director Human Resources

- **CALL TO ORDER**
- **PLEDGE OF ALLEGIANCE**
- **ROLL CALL**
- **APPROVAL OF AGENDA**

GENERAL FUNCTIONS

1. **Introduction of Guests**
2. **Introduction of Staff**
3. **Reading and Approval of Minutes - Regular Meeting of the Personnel Commission, August 24, 2023** *Action*
(Attachment #1)
4. **Reading and Approval of Minutes - Regular Meeting of the Personnel Commission, September 21, 2023** *Action*
(Attachment #2)
5. **Agenda, Regular Meeting of the Board of Trustees, October 12, 2023** *Information*
(Attachment #3)
6. **Minutes, Regular Meeting of the Board of Trustees, September 14, 2023** *Information*
(Attachment #4)
7. **Director's Report** *Information*
8. **Commissioner's Comments** *Information*

9. Public Comments

Members of the community and staff are welcome to address the Personnel Commission on any item listed on the Agenda or Business or any other item or specific concern within the jurisdiction of the Personnel Commission. Speakers are requested to limit their presentation to four minutes.

ADMINISTRATION

10. Reappointment of CSEA Appointee to the Personnel Commission

(Attachment #5)

Information

11. Eligibility Lists

Application Specialist, Behavior Intervention Assistant, ESP Assistant, ESP Instructor, and Instructional Assistant – Bilingual

(Attachments #6 -10)

Action

PERSONNEL

12. Job Announcements

(Attachments #11 -18)

Information

FINANCIAL

13. Nothing at this time.

Information

CLOSED SESSION

14. Closed Session

The Commission will discuss, according to Government Code 54957, the Classified Human Resources Director's job performance evaluation.

The Commission may discuss one or more of the following topics in Closed Session:

1. Personnel
2. Legal Advice

NEXT MEETING

15. The next meeting of the Personnel Commission will be:

November 16, 2023

3:30 p.m.

Board Room

ADJOURNMENT

16. Adjournment

FOUNTAIN VALLEY SCHOOL DISTRICT

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Carmen Serna, Director of Human Resources

SUBJECT: **MINUTES, PERSONNEL COMMISSION-REGULAR
MEETING OF AUGUST 24, 2023**

DATE: October 16, 2023

Attached for your approval are the minutes of the Personnel Commission's regular meeting of August 24, 2023 meeting.

RECOMMENDATION

The Personnel Commission approves the minutes of the August 24, 2023, Personnel Commission regular meeting.

Attachment #1

FOUNTAIN VALLEY SCHOOL DISTRICT PERSONNEL COMMISSION

REGULAR MEETING

MINUTES

August 24, 2023

3:30 p.m.

Mr. McCombs called the Regular Meeting of the Personnel Commission to order at 3:35 p.m. in the PDC Room at 10055 Slater Avenue, Fountain Valley, California 92708. Mr. Talley led the Pledge of Allegiance.

Present for the entire meeting:

Mr. Tony McCombs, Chairperson
Mr. William Mullin, Vice-Chairperson
Mrs. Carmen Serna, Director Human Resources

Mrs. Carol Davis, Member (absent)

GENERAL FUNCTIONS

Approval of Agenda

Mr. Mullin moved to approve the agenda as presented. Automatic second due to the absence of Mrs. Davis. Motion carried.

Introduction of Guests

Mr. Jeremy Talley, CSEA President, attended.

Introduction of Staff

Ms. Johnson attended.

Minutes, Regular Meeting of the Personnel Commission, June 15, 2023

Mr. Mullin moved to approve the minutes as presented. Automatic second due to the absence of Mrs. Davis. Motion carried.

Agenda, Regular Meeting of the Board of Trustees, August 10, 2023

Presented as an information item only.

Minutes, Special Meeting of the Board of Trustees, May 20, 2023

Presented as an information item only.

Minutes, Regular Meeting of the Board of Trustees, June 15, 2023

Presented as an information item only.

Minutes, Regular Meeting of the Board of Trustees, June 22, 2023

Presented as an information item only.

Director's Report

Mrs. Serna shared that we have had a very busy summer. We are finalizing our staffing and determining our vacancies. We had a very successful summer school and are preparing for the 2023-2024 school year. Some of the changes this school year are that the Middle Schools are moving to two lunch schedules. This was due to the large lunch lines on popular menu item days, which allows our students to encounter shorter lines, and

students will have more time to eat and meet with their peers. This will increase the hours and the number of Noon Duty Aides at our Middle Schools.

Today, we had our first round of principal interviews for the vacancy at Cox. If all goes according to plan, a special Board meeting will be held on August 28, 2023, to announce the new principal. We are welcoming an early start class to the Deaf and Hard of Hearing (DHH) program at Cox. We were able to hire two Instructional Assistant's- DHH employees to continue supporting the DHH program.

We are very excited about our new school year. We have our welcome-back breakfast on August 29, 2023. It is from 8:00 a.m. to 9:00 a.m. The welcome-back program will be held at Shoreline beginning at 9:00 a.m. Classified staff will be offered up to 6 hours to attend the welcome-back program and complete their mandated training.

Commissioners' Comments

Mr. Mullin expressed concerns about the short notice and late start of senior management positions. He believes this District continues to do an excellent job with the resources that we have. We have excellent people everywhere in the District. He stated he is looking forward to this year. Mr. McCombs hoped everyone had a wonderful summer and a chance to unwind. It is good to be back.

Public Comments

Mr. Talley stated that CSEA appreciates the additional opportunity for employees to timecard extra time to complete their mandated training. It will be an exciting year, and he hopes we can keep our family atmosphere, enabling us to get the best people.

ADMINISTRATION

Eligibility Lists

Mr. Mullin moved to approve the eligibility lists for Bus Driver, IA – Applied Behavior Analysis, Licensed Vocational Nurse, and ESP Assistant. Automatic second due to the absence of Mrs. Davis. Motion carried.

PERSONNEL

Job Announcement

The Personnel Commission reviewed the dual certification job postings for Behavior Intervention Assistant, Child Care Program Technician, ESP Coordinator, ESP Instructor, Instructional Assistant – Bilingual (Spanish), Instructional Assistant – Deaf and Hard of Hearing, Instructional Assistant, IA Mild/Moderate, IA Moderate/Severe, Preschool Instructor, and Sr. Payroll Technician.

FINANCIAL

Nothing at this time.

CLOSED SESSION

No closed session.

NEXT MEETING

The next meeting of the Personnel Commission will be:

**Regular Meeting:
September 21, 2023, at 3:30 p.m.
Board Room**

ADJOURNMENT

The August 24, 2023, regular meeting of the Personnel Commission adjourned at 3:59 p.m.

Mr. McCombs, Chairperson

Mr. Mullin, Vice-Chairperson

FOUNTAIN VALLEY SCHOOL DISTRICT

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Carmen Serna, Director of Human Resources

SUBJECT: **MINUTES, PERSONNEL COMMISSION-REGULAR
MEETING OF SEPTEMBER 21, 2023**

DATE: October 16, 2023

Attached for your approval are the minutes of the Personnel Commission's regular meeting of September 21, 2023 meeting.

RECOMMENDATION

The Personnel Commission approves the minutes of the September 21, 2023, Personnel Commission regular meeting.

Attachment #2

FOUNTAIN VALLEY SCHOOL DISTRICT PERSONNEL COMMISSION

REGULAR MEETING

MINUTES

September 21, 2023

3:30 p.m.

Mr. McCombs called the Regular Meeting of the Personnel Commission to order at 3:30 p.m. in the Board Room at 10055 Slater Avenue, Fountain Valley, California 92708. Ms. Sullivan led the Pledge of Allegiance.

Present for the entire meeting:

Mr. Tony McCombs, Chairperson
Mrs. Carol Davis, Member Mr. William Mullin, Vice-Chairperson
Mrs. Carmen Serna, Director Human Resources
Mr. William Mullin, Vice-Chairperson (absent)

GENERAL FUNCTIONS

Approval of Agenda

Mrs. Davis moved to approve the agenda as presented. Automatic second due to the absence of Mr. Mullin. Motion carried.

Introduction of Guests

Ms. Cindy Sullivan

Introduction of Staff

Dr. Stopp, Ms. Abdel, Ms. Fullerton, Mr. Gargus, Ms. Green, Ms. Moyers, Ms. Johnson, and various Child Development Services staff attended.

Minutes, Regular Meeting of the Personnel Commission, August 24, 2023

Approval was postponed until the October 26, 2023 meeting.

Agenda, Regular Meeting of the Board of Trustees, September 14, 2023

Presented as an information item only.

Minutes, Regular Meeting of the Board of Trustees, August 10, 2023

Presented as an information item only.

Minutes, Special Meeting of the Board of Trustees, August 28, 2023

Presented as an information item only.

Director's Report

Mrs. Serna shared that we are back in school and starting our third week. We had a very smooth start, and our current enrollment is approximately 6,011 students. Transitional kindergarten numbers are substantial and coming in higher. This is offset by our kindergarten, 5th, and 8th grade numbers, which are not as high as expected. We had an amazing welcome back with our breakfast and Shoreline event. This evening, we have our first back-to-school nights for our elementary schools. Our middle school back-to-school nights will be held on September 28, 2023. This is one of my favorite nights for our parents. Mrs. Serna distributed copies of the tentative agreement reached with CSEA. The agreement is with the CSEA headquarters for approval and must be ratified by our CSEA members before being approved by the Board of Trustees. Mrs. Serna shared

some of the highlights, which include a 5 percent increase in the salary schedule effective July 1, 2023, an increase of \$500 to the health and welfare benefits cap for each full-time employee and \$250 for each part-time employee. Also included in the MOU, our Food Services Workers are being moved from a range of 10 to a range of 15 due to a market analysis conducted last year for some of our classifications. We are also continuing our participation in the summer assistance program for the 2024- 2025 school year for our classified employees. We have had quite a few employees take advantage of this wonderful program. Mrs. Serna shared how hard the Personnel department has worked to test, interview, and hire candidates, but we are incredibly proud of our employees who are being promoted. Since our last meeting, we have had 9 of our current employees who have received a promotion. Mrs. Serna thanked everyone for attending the meeting.

Commissioners' Comments

Mrs. Davis stated she was so happy to participate in such a wonderful celebration. It is one of her favorite things to do. It brings so much joy. Mr. McCombs stated it is exciting to hear everything happening at the District with Mrs. Serna's report. Negotiations are challenging, and it is always nice to hear that we can come to a collective agreement. It is good to hear that things are going well for our District and to be a part of it.

Public Comments

None received.

RECOGNITIONS

Celebration of Classified Retirees

The Personnel Commission recognized and celebrated our new retirements, which include Janice Kiesel, Stacy Pierce, Rose Schimkus, Cindy Sullivan, and Teresita Rivera. Ms. Green, Mrs. Serna, and Ms. Abdel celebrated and thanked Cynthia Sullivan for her time and dedication to the District.

ADMINISTRATION

Eligibility Lists

Mrs. Davis moved to approve the eligibility lists for Child Care Programs Technician, ESP Coordinator, ESP Assistant, ESP Instructor, Instructional Assistant – DHH, Instructional Assistant, Preschool Instructor, and Senior Payroll Technician. Automatic second due to the absence of Mr. Mullin. Motion carried.

PERSONNEL

Job Announcement

The Personnel Commission reviewed the dual certification job postings for Applications Specialist, ESP Assistant, ESP Instructor, and Instructional Assistant.

FINANCIAL

Nothing at this time.

CLOSED SESSION

No closed session.

NEXT MEETING

The next meeting of the Personnel Commission will be:

**Regular Meeting:
October 26, 2023, at 3:30 p.m.
Board Room**

ADJOURNMENT

The September 21, 2023, regular meeting of the Personnel Commission adjourned at 3:50 p.m.

Mr. McCombs, Chairperson

Mrs. Davis Member for Mr. Mullin, Vice-Chairperson

FOUNTAIN VALLEY SCHOOL DISTRICT

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Carmen Serna, Director of Human Resources

SUBJECT: **AGENDA OF THE BOARD OF TRUSTEES REGULAR
MEETING OF OCTOBER 12, 2023**

DATE: October 16, 2023

Attached is the agenda for the regular meeting of the Board of Trustees on October 12, 2023.



FOUNTAIN VALLEY SCHOOL DISTRICT

Board of Trustees Meeting

Board of Trustees

Regular Meeting, October 12, 2023 Agenda

Thursday, October 12, 2023 at 6:00 PM

Fountain Valley School District Board Room

10055 Slater Avenue Fountain Valley, CA 92708

A. CALL TO ORDER- 6:00 P.M.

1. Pledge of Allegiance
2. Roll Call
 - Jeanne Galindo, President
 - Steve Schultz, President Pro Tem
 - Sandra Crandall, Clerk
 - Dennis Cole, Member
 - Phu Nguyen, Member

B. APPROVAL OF AGENDA

1. Agenda for October 12, 2023 Regular Board of Trustees Meeting
ACTION: Approve of Agenda

C. STAFF REPORTS

1. 2023 Educational Services Update
Assistant Superintendent of Educational Services, Dr. Jerry Gargus, will provide the Board of Trustees with an update related to 2023 Summer Learning, 2023-24 Instructional Materials, and 2022-23 Student Achievement on State Testing

D. BOARD REPORTS AND COMMUNICATIONS

Board Members inform fellow trustees as to their participation in activities related to district business.

E. PUBLIC HEARINGS

1. Public Hearing on Certification of Provisions of Standards-Aligned Instructional Materials

The Board of Trustees will conduct a public hearing for the purpose of receiving public comment on the certification of provisions of standards-aligned instructional materials for the Fountain Valley School District. Public input is welcome.

Attachment:

[Public Hearing Notice 2023-24.pdf](#) 

2. Public Hearing on 2023-24 Tentative Agreement between Fountain Valley School District and California School Employees Association, Chapter 358

The Board of Trustees will conduct a public hearing for the purpose of receiving public comment on the proposed agreement for the 2023-2024 school year between Fountain Valley School District and the California School Employees Association, Chapter #358. Public input is welcome.

Attachment:

[PUBLIC HEARING Tentative Agreement 2023-24 with CSEA.pdf](#) 

F. PUBLIC COMMENTS

Community and staff members are welcome to address the Board of Trustees on any item listed on the Agenda of Business or any other item of specific concern.

To address the Board of Trustees, please comply with the procedures listed on the yellow Public Comment form *For Persons Wishing to Address the Board of Trustees* and give the form to the Public Information Officer/Executive Assistant to the Superintendent. Each speaker is limited to 3 minutes.

As a reminder, Board protocols and California law do not allow Board members to discuss public comments or attempt to answer questions posed by a speaker during the public comment time. If appropriate, the Superintendent will ask staff to follow up with speakers.

G. LEGISLATIVE ITEMS

1. Resolution 2024-8: Certification of Provision of Standards-Aligned Instructional Materials

Background:

The Board of Trustees of the Fountain Valley School District shall hereby certify that as of October 12, 2023, each pupil in the District in transitional kindergarten through grade 8 has been provided with a standards-aligned textbook or basic instructional materials in each of the following areas: mathematics, science, history-social science and English/language arts, including the English language development component of an adopted program, and visual and performing arts.

Submitted by:

Educational Services

Attachments:

[Resolution for Instructional Materials per EC 60119 OCT 12 2023](#) 

ACTION: Motion to adopt Resolution 2024-8 that each pupil in the Fountain Valley School District has been provided with a standards-aligned textbook or basic instructional materials in the curricular areas of mathematics, science, history-social science, English/language arts, including the English language development component of an adopted program, and visual and performing arts.

2. Agreement Between California School Employees Association and its Chapter #358 and Fountain Valley School District

Background:

On September 13, 2023, CSEA and its Chapter #358, and the Fountain Valley School District reached a tentative agreement on all bargaining matters related to the 2023-2024 classified contract. The tentative agreement was ratified by CSEA and its Chapter #358 unit members on October 5, 2023, and includes a total compensation increase of 5% to the classified salary schedule and an increase of \$500 to the district's contribution to health and welfare benefits for full-time classified employees and \$250 for part-time employees eligible for benefits, in addition to changes and/or additions to contract language detailed in the attached Tentative Agreement.

Submitted by:

Personnel Services

Attachments:

[Tentative Agreement Between FVDS and CSEA 9-13-2023.pdf](#) 

ACTION: Motion to approve the agreement between CSEA and its Chapter #358 and the Fountain Valley School District, dated September 13, 2023

3. Resolution 2024-9: Recognition of October 2023 as Dyslexia Awareness Month

Background:

The International Dyslexia Association has designated October as Dyslexia Awareness Month to encourage staff members, families, and the community to collaborate to raise awareness and understanding in so much as to identify, treat, and prevent problems associated with dyslexia in order to ensure success for every student with dyslexia.

Submitted by:

Superintendent's Office

Attachments:

[RES 2024-9 -- Dyslexia Awareness Month October 2023.pdf](#) 

ACTION: Motion to adopt Resolution 2024-9 recognizing October 2023 as Dyslexia Awareness Month in the Fountain Valley School District.

4. Public Disclosure of Collective Bargaining Agreement between Fountain Valley School District and California School Employees Association, Chapter 358 for the 2023-2024 school year

Attached is the Public Disclosure of Collective Bargaining Agreement between the Fountain Valley School District and the California School Employees Association, Chapter #358, for the 2023-2024 school year.

[FVSD CSEA 2023-24 AB1200.pdf](#) 

ACTION: It is recommended that the Board of Trustees approves the Public Disclosure of Collective Bargaining Agreement for the agreement between Fountain Valley School District and the California School Employees Association, Chapter #358, for the 2023-2024 school year.

H. CONSENT CALENDAR/ ROUTINE ITEMS OF BUSINESS

All matters of the Consent Calendar are considered to be routine and will be enacted by the Board in one motion without prior discussion. At the time the Board adopts the agenda, an item may be removed from the consent calendar by the Board for discussion.

Routine Items of Business

1. Minutes of September 14, 2023

[Minutes SEP 14, 2023.pdf](#) 

2. Classified Personnel Report

Background:

Approval of the consent calendar will approve the Classified Personnel Report, including various actions required to meet the needs of the District.

It is necessary to process various personnel actions to meet staffing and operational needs. Compensation to personnel is within budgeted amounts in accordance with Board Policy.

Submitted by:

Human Resources

Recommended Action: Approval/Ratification of the Classified Personnel Report.

Attachments:

[Classified Personnel Items 2023-10-12.pdf](#) 

3. Certificated Personnel Items

Background:

Approval of the consent calendar will approve the Certificated Personnel items, including various actions that are required to meet the needs of the District.

It is necessary to process various personnel actions to meet staffing and operational needs. Compensation to personnel is within budgeted amounts in accordance with Board Policy.

Submitted by:






Personnel Services

Recommended Action: Approval/Ratification of the Certificated Personnel items.

Attachments:

[Certificated Personnel Items](#) 

D. Job Descriptions

1. [Elementary Teacher](#) 
2. [Middle School Teacher](#) 
3. [Substitute Teacher](#) 
4. [Education Specialist](#) 
5. [Music Teacher](#) 

E. [LAPU Student Teaching & Intern Teaching MOU](#) 

F. [CSULB Educational Affiliation Agreement](#) 

4. Ed Services Personnel Items

Background:

Approval of the consent calendar will approve the Educational Services Personnel items, including various actions that are required to meet the needs of the District.

It is necessary to process various personnel actions to meet staffing and operational needs. Compensation to personnel is within budgeted amounts in accordance with Board Policy.

Submitted by:

Educational Services

Recommended Action: Approval/Ratification of the Educational Services Personnel items.

Attachments:

[Educational Services Personnel Items 2023 OCT 12](#) 

5. Donations

Background:

Donations to the district must be presented to the board. Donations come from multiple sources, as listed.

Submitted by:

Business Services

Attachments:

[Donations.pdf](#) 

6. Purchase Order Listing

Background:

Purchase orders have been processed in accordance with the rules and regulations of the Board of Trustees and applicable legal requirements of the State of California.

Submitted by:

Business Services

Attachments:

[PO REPORT 08-30-2023 thur 10-04-2023.pdf](#) 

[PO CHANGE ORDER REPORT 08-30-2023 thru 10-04-2023.pdf](#) 

7. Warrants

Background:

In order for vendors to be paid, the County School Claims Office requires all vendors' checks to be approved by the Board of Trustees.

Submitted by:

Business Services

Attachments:

[Warrants 2023 OCT 12.pdf](#) 

Consent Items

8. Comprehensive School Safety Plans for Fulton Middle School, Masuda Middle School, Talbert Middle School, Gisler Elementary School, and Newland Elementary School for the 2023-24 school year.

Background:

On an annual basis, all California public schools are required to develop a comprehensive school safety plan that addresses the safety concerns identified through a systematic planning process. In Fountain Valley School District, each school's comprehensive safety plan is developed and approved by the School Site Council prior to being presented to the Board of Trustees for approval. The Comprehensive School Safety Plan must include all elements of school safety including conditions at the school such as climate and physical environment, safe ingress and egress of pupils, parents, and school employees to and from school, and all on and off campus school activities.

Submitted by:

Educational Services

Recommended Action: It is recommended that the Board of Trustees approves the Comprehensive Safety Plans of Fulton Middle School, Masuda Middle School, Talbert Middle School, Gisler Elementary School, and Newland Elementary School for the 2023-24 school year.

Attachments:

[Fulton Safety Plan 2023-24.pdf](#) 

[Masuda Safety Plan 2023-24.pdf](#) 

[Talbert Safety Plan 2023-24.pdf](#) 

[Gisler Safety Plan 2023-24.pdf](#) 

[Newland Safety Plan 2023-24.pdf](#) 

9. Award Bid #23-02 Fencing & Gate Upgrades at Courreges, Cox, Newland and Talbert Schools to Wolverine Fence for \$2,000,000

Background:

On February 9, 2023, the Board of Trustees provided staff with direction to solicit bids for fencing and gate upgrades at the District's

ten schools for their review.

An advertisement to bid was placed in the Orange County Daily Pilot on September 1, 2023, and September 8, 2023, pursuant to Public Contract Code 20011 and Government Code 6066. Four (4) Contractors attended the mandatory job walk held on September 12, 2023, at 1:00 p.m., and all four (4) completed the District prequalification process. Three contractors submitted proposals on the advertised bid date of October 5, 2023, at 1:00 p.m.

Bid Recap

Contractor	Base Bid Amount	Add Alt #1	Add Alt #2
Econo Fence	\$1,965,000	\$115,000	\$36,000
Everfence	\$2,537,448	\$ 87,870	\$22,600
Wolverine Fence	\$1,875,000	\$100,000	\$25,000

Submitted by:

Business Services

Recommended Action: It is recommended that the Board of Trustees award Bid #23-02 Fencing & Gate Upgrades for Courreges, Cox, Newland, and Talbert Schools to **Wolverine Fence** for **\$2,000,000**.

- 10. American Red Cross Licensed Training Provider(LTP) Agreement
LTP Agreement Child Care Programs

Background:

This contract between the Fountain Valley School District Child Care Programs Department and the American Red Cross will allow our School Readiness Nurse to train and certify Child Care Programs employees in the required CPR class/es.

Fiscal Impact:

The Fountain Valley School District Child Care Programs Department will pay \$36 per employee trained and certified by the School Readiness Nurse.

Submitted by:

Ed. Services; Childcare Programs

Recommended Action: It is recommended for the Board of Trustees to approve American Red Cross Licensed training contract for the school year 2023-2024.

Attachments:

[American Red Cross Licensed Training Provider Agreement](#)

[9.28.2023.pdf](#) 

11. Non-Public Agency Contracts

Background:

Under current consortium budget agreements, any unfunded cost of non-public or non-public agency placement is a cost to the general fund of the resident district.

Submitted by:

Special Education

Attachment:

[10-12-23 Board NPA-S Contracts Approval FVSD Public.pdf](#) 

It is recommended that the following non-public school/agency contracts/addendums be approved and the West Orange County Consortium for Special Education be authorized to receive invoices and process payment.

I. SUPERINTENDENT'S REPORT/ NEW BUSINESS

J. CLOSED SESSION

1. Personnel Matters: Government Code 54957 and 54957.1 Appointment/Assignment/Promotion of employees; employee discipline/dismissal/release; evaluation of employee performance; complaints/charges against an employee; other personnel matters.
2. Negotiations: Government Code 54957.6 Update and review of negotiations with the FVEA and CSEA Bargaining Units with the Board's designated representative, Cathie Abdel.
3. Consultation with Assistant Superintendent, Personnel, Assistant Superintendent, Business Services and Assistant Superintendent, Educational Services: Government Code 54956.5

K. REPORT OF CLOSED SESSION

1. The Board President will report out on action taken if any.

L. ADJOURNMENT

1. Meeting Adjourned
ACTION: Motion to adjourn
2. Next Meeting November 9, 2023

A copy of the Board Meeting agenda is posted on the District's website (www.fvdsd.us). Materials related to this agenda submitted to the Board of Trustees less than 72 hours prior to the meeting are available for public inspection by contacting the Superintendent's Office at 10055 Slater Avenue, Fountain Valley, CA 92708 or by calling 714.843.3255 during normal business hours.

Reasonable Accommodation for any Individual with a Disability: Any individual with a disability who requires reasonable accommodation to participate in a board meeting may request assistance by contacting the Superintendent's Office: 10055 Slater Avenue, Fountain Valley, CA 92708 or by calling 714.843.3255.

FOUNTAIN VALLEY SCHOOL DISTRICT

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Carmen Serna, Director of Human Resources

SUBJECT: **MINUTES OF THE BOARD OF TRUSTEES REGULAR
MEETING OF SEPTEMBER 14, 2023**

DATE: October 16, 2023

Attached are the minutes for the regular meeting of the Board of Trustees on September 14, 2023.

Regular Meeting (Thursday, September 14, 2023)

Generated by Joy Moyers on Thursday, September 14, 2023

A. CALL TO ORDER -- 6:00 p.m.

Procedural: 1. Pledge of Allegiance by Mrs. Crandall

Procedural: 2. Roll Call

The following Trustees were present

Mr. Schultz

Mrs. Crandall

Mr. Cole

Mr. Nguyen

B. APPROVAL OF AGENDA

Action: 1. Agenda for September 14, 2023, Regular Board of Trustees Meeting

Moved by Mr. Cole

Seconded by: Mr. Nguyen

Vote: 4-0

C. STAFF REPORTS

Reports: 1. Unaudited Actuals for Fiscal Year 2022-2023 (Oral and Written)

Assistant Superintendent of Business Services, Christine Fullerton and Director Fiscal Services, Isidro Guerra walked the Board of Trustees through the unaudited actuals report for 2022-2023.

D. BOARD MEMBER REPORTS

Reports: 1. Board Member Reports

Mr. Cole enjoyed the All Staff Breakfast and kick-off at Gisler and Shoreline Events Center. He is looking forward to participating in the school site tours over the next few weeks and thanked everyone for scheduling the opportunities for board members to be on campuses and in classrooms.

Mr. Nguyen took his student to the Plavan Meet & Greet and was glad to see this new welcome event was so well attended. He believes this to be a great new event for FVSD families. He also attended the FVSD all-staff kickoff event. He found it inspiring to listen to all the speakers share their stories about their being part of FVSD. He thanked everyone for all their hard work to get all these events up and running.

Mrs. Crandall thanked everyone who helped get the schools set up for a successful start of the year. She attended the FVSD all-staff kick-off event and said it was inspirational to listen the 11 employees, 1/2 classified and 1/2 certificated, all share their stories about being part of FVSD. She attended New Certificated Employee Orientation and listened to the new staff share their enthusiasm for being in FVSD.

Mr. Schultz enjoyed going to the FVHS cheer camp where many FVSD students attended. He visited Fulton and Gisler to see the progress of the perimeter fencing project. He has heard positive feedback from students regarding split lunches at the middle schools, and from teachers regarding the new cell phone policy at Talbert. He enjoyed creating the welcome-back videos with fellow board members. He's continuing with his letter-writing campaign to encourage the state to take the burden of health care costs off of local school districts. He thanked everyone in the room for all they do to support students and staff in FVSD.

E. PUBLIC COMMENTS

Information: 1. Public Comment

There were four requests to address the Board of Trustees

Mr. Schwarz, a community member, expressed that he is still unable to find the videos on our website. He expressed wanting the District to do a better job keeping the public informed about the business of FVSD.

Mrs. Cowper, FVSD employee, shared her long history in FVSD and said that she is FVSD and FVEA and that she supports the FVEA Bargaining Team.

Mr. Marbut, FVSD employee and FVEA President, expressed appreciation for the unaudited actuals presentation and looks forward to reviewing the presentation. He shared his opinion that the information shared in presentation was a departure from information shared in the past, but hopes that there will be productive and respectful movement at the bargaining table.

Mrs. Michelle Cruz, FVSD employee, spoke about three critical points she would like addressed in this negotiation cycle: increased planning time for teachers; teachers being asked to work past contractual hours; fair salary for teachers.

F. LEGISLATIVE ITEMS

Action: 1. Board Policy 0420.4 Charter School Authorization (Second Reading)

Recommended Action: It is recommended the Board of Trustees approve Board Policy 0421.4 for Second Reading.

Moved: Mrs. Crandall

Seconded: Mr. Cole

Vote: 4-0

Action: 2. Board Policy 0420.41 Charter School Oversight (Second Reading)

Recommended Action: It is recommended the Board of Trustees approve Board Policy 0421.41 for Second Reading.

Moved: Mr. Cole

Seconded: Mr. Nguyen

Vote: 4-0

Action: 3. Board Policy 4112.2 Certification (Second Reading)

Recommended Action: It is recommended the Board of Trustees approve Board Policy 4112.2 for Second Reading.

Moved: Mr. Nguyen

Seconded: Mrs. Crandall

Vote: 4-0

Action: 4. Board Policy 4140, 4240, 4340 Bargaining Units (Second Reading)

Recommended Action: It is recommended the Board of Trustees approve Board Policy 4140, 4240, 4340 for Second Reading.

Moved: Mr. Cole

Seconded: Mr. Schultz

Vote: 4-0

G. CONSENT CALENDAR/ROUTINE ITEMS OF BUSINESS

Action (Consent): 1. Minutes of August 10, 2023 Regular Board of Education Meeting

Action (Consent): 2. Minutes of August 28, 2023 Special Board of Education Meeting

Action (Consent): 3. Approve/Ratify Personnel Items (Employment Functions, Workshops/Conferences, and Consultants)

Action (Consent): 4. Accept Donations

Action (Consent): 6. Approve/Ratify Warrants

Action (Consent): 8. Unaudited Actuals for Fiscal Year Ending June 30, 2023

Recommended Action: It is recommended that the Board of Trustees approves the unaudited actuals for fiscal year 2022-23 and the adjusted 2023-24 beginning balance.

Action (Consent): 9. 2022-23 Capital Facilities Fund/Developer Fees

Recommended Action: It is recommended that the Board of Trustees accepts the report on the use of the Capital Facilities Fund income and expenditures.

Action (Consent): 10. Resolution 2024-07: GANN Amendment Appropriations Limitation

Recommended Action: It is recommended that the Governing Board adopt RESOLUTION 2024-07, identifying the 2022-23 actual appropriation limit and the 2023-24 estimated appropriation limit.

Action (Consent): 11. Award Identity Automation through CDWG the Contract in the Amount of \$47,729.54 to Provide Identity Automation Software

Recommended Action: It is recommended that the Board of Trustees award Identity Automation through CDWG the contract in the amount of \$47,729.54 to provide Identify Automation software.

Action (Consent): 12. Record of Eighth Grade Promotion, June 2023

Recommended Action: It is recommended that the Board of Trustees approves, as submitted by the principals, the names of all students recommended for an eighth grade Certificate of Promotion in the 2022/2023 school year.

Action (Consent): 13. District Field Trip List 2023-2024 School Year

Recommended Action: It is recommended that the Board of Trustees approves the attached Field Trip list for the 2023-2024 school year

Action (Consent): 14. Educational Services Approved Independent Contractor List 2023-2024 School Year

Recommended Action: It is recommended that the Board of Trustees approve the attached Independent Contractor list for the 2023/2024 school year.

Action (Consent): 15. Arts, Music & Instructional Materials Block Grant Plan

Recommended Action: It is recommended that the Board of Trustees approve the Arts, Music, and Instructional Materials Discretionary Block Grant Plan.

Action (Consent): 16. Proposed Agreement with Discovery Education, Inc.

Recommended Action: It is recommended that the Board of Trustees approve the agreement with Discovery Education, Inc. for the CA NGSS Science Techbook to support science instruction in the District's Transitional Kindergarten program.

Action (Consent): 17. Proposed Agreement with Houghton Mifflin Harcourt, Inc.

Recommended Action: It is recommended that the Board of Trustees approve the agreement with Houghton Mifflin Harcourt, Inc. to extend the Math Expressions curriculum adoption through the 2025-26 school year.

Action (Consent): 18. Data Sharing Agreement with Huntington Beach Union High School District Through June 30, 2028

Recommended Action: It is recommended the Board of Trustees approve the Data Sharing Agreement with Huntington Beach Union High School District through June 30, 2028.

Action (Consent): 19. Tobacco-Use Prevention Education (TUPE) Tier 2 Grant

Recommended Action: It is recommended that the Board of Trustees approves the Contract for Tobacco-Use Prevention Education (TUPE) Tier 2 Grant for July 1, 2023, through June 30, 2026 and authorizes the Superintendent or designee to sign all documents.

Items #1-14 and 16-19

Moved: Mrs. Crandall

Seconded: Mr. Nguyen

Vote: 4 - 0

Item #15

Moved: Mr. Cole

Seconded: Mr. Nguyen

Vote: 4-0

H. SUPERINTENDENT'S REPORT/NEW BUSINESS

Reports: 1. Superintendent's Report

Dr. Stopp spoke in appreciation for the Knowledge Saves Lives training that was conducted at all ten school sites for FVSD staff. She shared that she received feedback from staff saying that the training was empowering. Having visited all schools in the first days of the school year, she reported a positive energy. She thanked all staff and the Board of Trustees for all their efforts over the summer and at the start of the school year to make all the events for students and families so welcoming.

I. CLOSED SESSION

Discussion, Procedural: 2. Personnel Matters: Government Code 54957 and 54957.1

Appointment/Assignment/Promotion of employees; employee discipline/dismissal/release;

evaluation of employee performance; complaints/charges against an employee; other personnel matters.

J. REPORT OF CLOSED SESSION

K. ADJOURNMENT

Action: 1. Meeting Adjournment at 8:12

Moved: Mr. Nguyen

Seconded: Mr. Cole

Vote: 4-0

Information: 2. Next Meeting October 12, 2023



FOUNTAIN VALLEY SCHOOL DISTRICT
10055 Slater Avenue Fountain Valley, CA 92708 (714) 843-3200
www.fvsd.us

MEMORANDUM

TO: Personnel Commission
FROM: Carmen Serna, Director, Human Resources
SUBJECT: REAPPOINTMENT OF MR. TONY MCCOMBS TO THE PERSONNEL
COMMISSION AS THE CALIFORNIA SCHOOL EMPLOYEES
ASSOCIATION NOMINEE
DATE: October 18, 2023

Background

Attached for your information is the acknowledgement of CSEA's interest in having Tony McCombs continue as their appointee to the Commission for another three-year term. Tony McCombs has agreed to serve another term.

The three-year term of Mr. Tony McCombs as the California School Employees Association appointee to the Personnel Commission is due to expire on at the end of November 2023. He has been on the Commission since December 1, 2017.

This new term will be in effect from December 1, 2023 through November 30, 2026.

Congratulations to Mr. Tony McCombs as he completes his second term as Personnel Commissioner and begins his third term. The District and our Classified employees appreciate all your efforts in support of the merit system and excellence in fairness and personnel practices.

(Attachment #5)

October 18, 2023

Mrs. Serna,

It is with great enthusiasm and appreciation that CSEA and it's Fountain Valley Chapter 358 endorse and appoint Tony McCombs as our representative for the personnel commission.

Mr. McCombs has proven a great advocate for classified staff, and we are thankful for his willingness to remain in that role.

We look forward to a continued great bond, and relationship with Mr. Mullin and Mrs. Davis in their roles in the personnel commission. We are thankful for their service.

-Executive Board CSEA #358

FOUNTAIN VALLEY SCHOOL DISTRICT

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Carmen Serna, Director of Human Resources

SUBJECT: **ELIGIBILITY LISTS**

DATE: October 16, 2023

Attached are the eligibility lists for the following:

Applications Specialist

Behavior Intervention Assistant

ESP Assistant

ESP Instructor

Instructional Assistant - Bilingual

RECOMMENDATION

The Personnel Commission approves the eligibility lists enumerated above.

Attachments #6 - #10

ELIGIBILITY LIST
Application Specialist
Expires 10-4-24

RANK	NAME
1	Oscar Hernandez
2	Ginny Creger
3	Michael Cimino
3	Teresa Tran
4	Anita Ramalingham
5	Sebastian Ledezma
6	Erin Chon
7	Uyen-Linh Nguyen

ELIGIBILITY LIST
Behavior Intervention Assistant
Merged (Updated 9-13-23)

RANK	NAME	EXPIRES
1	Melvin Galloway	01-20-24
2	Kaitlin Perry	09-13-24
3	Kendall Johnson	09-13-24
4	Hillary Dinh	01-20-24
5	Kelsey Knudsen	09-13-24
6	Chloe MacLean	09-13-24
7	Patsy Pope-Ferguson	01-20-24
7	Rachel Kaufman-Chisnall	09-13-24
8	Jason Fish	09-13-24
9	Samantha Dieger	01-20-24
10	Rosa Martinez	09-13-24
11	Kyle Kennedy	01-20-24

ELIGIBILITY LIST
ESP Assistant
Merged (Updated 10-17-23)

RANK	NAME	EXPIRES
1	Rachel Garrison	09-07-24
2	Catherine Castro	09-07-24
3	Corey Peshke	8-15-24
4	Taylor Valdez	06-13-24
4	Irma Perez	06-13-24
5	Natalie Reyes	08-15-24
6	Guadalupe Inda	03-28-24
7	Araskia Petrossian	09-27-24
8	Barbara Conroy	09-07-24
9	Beth Birch	06-13-24
10	Mia Do	10-09-24
11	Lauren Blackwood	02-03-24
11	Natalia Murillo	10-09-24
12	Leah Wilson	09-12-24
12	Caren Rizzo	04-03-24
13	Audrey Camacho	05-15-24
13	Abby Wagner	06-13-24
13	Laura Ledezma	10-17-24
14	Tais Alencastro	05-22-24
15	Emily Nguyen	08-15-24
16	Mariam Rezk	09-07-24

ELIGIBILITY LIST
ESP Assistant (Continued)
Merged (Updated 10-17-23)

RANK	NAME	EXPIRES
17	Rathana You	03-28-24
18	Jennifer Westfall	10-27-23
18	Patty Smith	10-27-23
19	Julie Kalajian	02-03-24
19	Angela Graves	02-03-24
20	Kaleo Helekahi	09-07-24
20	Madelyne Lu	09-07-24
21	Huong Phan	05-22-24
22	Nermeen Michael	10-27-23
23	Susan Hansen	10-27-23
24	Nghia Le	10-27-23

ELIGIBILITY LIST
ESP Instructor
Merged (Updated 10-9-23)

RANK	NAME	EXPIRES
1	Diane Kallen	08-15-24
2	Jennifer Adame	08-15-24
3	Sandra Cisneros	10-09-24
4	Rylie McCobb	09-07-24
5	Bonnie Betancourt	06-09-24
6	Kaitlyn Nguyen	09-07-24

ELIGIBILITY LIST
Instructional Assistant – Bilingual (Spanish)
Merged (Updated 9-14-23)

RANK	NAME	EXPIRES
1	Kristine Campos	03-10-24
1	Maria Barrera	09-14-24

FOUNTAIN VALLEY SCHOOL DISTRICT

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Carmen Serna, Director of Human Resources

SUBJECT: **JOB ANNOUNCEMENTS**

DATE: October 16, 2023

The job announcements posted since the last regular meeting of the Personnel Commission are attached as informational items:

Dual Certification:

Bus Aide – Special Education

Bus Driver

Field Support Help Desk Technician

Instructional Assistant –Mild/Moderate and Instructional Assistant –
Moderate/Severe

Licensed Vocational Nurse

Noon Duty Aide

Senior Heavy Duty Mechanic

Speech/Language Pathology Assistant

Bus Aide - Special Education at Fountain Valley Elementary



Job Information

Date Posted: 9/20/2023

Application Deadline: 10/10/2023 3:30 PM Pacific

Employment Type: Part Time

Length of Work Year: 9.6 months/year, 20 hours per week, split shift

Salary: \$20.10- \$24.46 per hour (range 21, 5 steps) *Per CSEA contract, hiring may be made up to step 3

Number Openings: (At time of posting) 2

Contact: Donna Johnson

Email: johnsond@fvsd.us

Phone: 714-843-3228

Requirements / Qualifications

Experience: Job-related experience is required.

Education: Community college and/or vocational school degree with study in a job-related area.

Licenses and Other Requirements: Valid and current first aid and CPR certifications

The required certifications must be completed and submitted with the application or before final interviews are conducted.

Comments and Other Information

The examination process will consist of the willingness questionnaire and a qualifications interview to be held on October 17, 2023. Qualified applicants will be notified of the time of their interview by email.

Bus Driver at Fountain Valley Elementary



Job Information

Date Posted: 10/4/2023

Application Deadline: Until Filled

Employment Type: Part Time

Length of Work Year: 9.6 months per year

Salary: \$25.01 - \$30.40 per hour (Range 43, 5 steps) *Per CSEA contract hiring may be made up to step 3

Number Openings: (At time of posting) 2

Contact: Donna Johnson

Email: johnsond@fvsd.us

Phone: 714-843-3228

Requirements / Qualifications

EDUCATION AND EXPERIENCE REQUIREMENTS:

Any combination equivalent to graduation from high school and one year of experience in the operation of a motor vehicle.

CERTIFICATES AND LICENSES:

Valid California School Bus Drivers Certificate Restriction #1 only

Valid California Class B driver license with passenger + S endorsements

Valid medical card (DL-51)

Valid Red Cross First Aid card - only required if there is a restriction #6 at the bottom of the Special Driver certificate

The examination process will consist of a written test, oral interview, and performance test to be held on dates to be determined. Applicants with all necessary certifications and verified paperwork will be invited to a written exam. Please watch your email for the invitation to test.

ALL DOCUMENTS MUST BE ATTACHED TO YOUR APPLICATION.

Comments and Other Information

This position is 30 hours per week.

Field Support Help Desk Technician at Fountain Valley Elementary



Job Information

Date Posted: 10/4/2023

Application Deadline: 10/25/2023 3:30 PM Pacific

Employment Type: Part Time

Length of Work Year: 9.6 months per year

Salary: \$25.50 - \$31.01 per hour (Range 45, 5 Steps) *Per CSEA contract, hiring may be made up to step 3

Number Openings: (At time of posting) 1

Contact: Donna Johnson

Email: johnsond@fvsd.us

Phone: 714-843-3228

Requirements / Qualifications

EDUCATION AND EXPERIENCE REQUIREMENTS:

Job-related experience is required.

Targeted, job-related education with study in job-related areas.

Please attach a current resume.

One position is available, working 28.75 hours per week. Applicants who meet the minimum qualifications will be invited to attend the written test in the morning on Friday, October 27, 2023.

Comments and Other Information

The written test will be given on Friday, October 27, 2023, in the morning. It will be held at the Fountain Valley School District Office located at 10055 Slater Ave., Fountain Valley, CA 92708. Please bring a valid ID such as a driver's license or passport. Allow at least two hours for processing and testing time. Calculators are allowed for use on the test, but not phones. Calculators will be supplied.

Instructional Assistant Mild/Moderate and IA Moderate/Severe at Fountain Valley Elementary



Job Information

Date Posted: 10/3/2023

Application Deadline: Continuous

Employment Type: Part Time

Length of Work Year: 9.6 months/year

Salary: \$20.89 - \$25.39 per hour (Range 25, 5 steps) for Instructional Assistant Mild/Moderate

Number Openings: (At time of posting) 6

Contact: Donna Johnson

Email: johnsond@fvsd.us

Phone: 714-843-3228

Requirements / Qualifications

Job Descriptions for the two positions can be found on the Fountain Valley School District website, which includes experience and educational requirements.

All applicants are invited to attend the written test Scheduled for October 10, 2023, at 9 a.m.

Candidates that have already passed the No Child Left Behind (NCLB) test will not need to take the test again but must contact Lisa at ocainl@fvsd.us to verify scores before the October 10, 2023 test.

IA Mild/Moderate hours are 28.75 per week and \$20.89 - \$25.39 per hour (Range 25, 5 steps). Per the CSEA contract hiring may be made up to step 3.

IA Moderate/Severe hours are 28.75 per week and \$21.99 - \$26.72 per hour (Range 30, 5 steps). Per the CSEA contract hiring may be made up to step 3.

Comments and Other Information

The test will be held at the Fountain Valley School District Office, 10055 Slater Avenue, Fountain Valley, CA 92708. Please bring a valid ID such as a driver's license or passport. Applications will be screened for the minimum qualifications following the written test. This examination process is being conducted to add to our substitute lists as well as to fill current and future vacancies. Candidates who pass each part of the written test and the oral interview will be considered for hire.

Licensed Vocational Nurse at Fountain Valley Elementary



Job Information

Date Posted: 10/11/2023

Application Deadline: 11/2/2023 3:30 PM Pacific

Employment Type: Full Time

Length of Work Year: 11 months/year, 37.5 hours/week

Salary: \$28.47 - \$34.60 per hour (Range 56, 5 steps) Hiring may be made up to step 3, per the CSEA contract.

Number Openings: (At time of posting) 1

Contact: Donna Johnson

Email: johnsond@fvsd.us

Phone: 714-843-3228

Requirements / Qualifications

Licensed Vocational Nurse Certificate
Current CPR Certificate
Current First Aid Certificate
California Driver License

Shift hours are 9:00 a.m. - 5:00 p.m. with 1/2 hour unpaid lunch.

Comments and Other Information

The required certificates and license listed above **MUST** be scanned and attached to your application in order for your application to be complete.

Applications will be screened and qualified applicants' materials will be reviewed in the Training/Experience evaluation. The candidates scoring highest in this evaluation will be invited to the technical interview/performance test to be held the morning of November 13, 2023.

Noon Duty Aide at Fountain Valley Elementary



Job Information

Date Posted: 9/9/2022

Application Deadline: Continuous

Employment Type: Part Time

Length of Work Year: 9.6

Salary: \$17.13- \$20.82 per hour (Range 5, 5 steps)

Number Openings: (At time of posting) 7

Contact: Donna Johnson

Email: johnsond@fvsd.us

Phone: 714-843-3228

Requirements / Qualifications

Experience: Job-related experience is desired.

Education: High school diploma or equivalent required.

Please refer to the attached posting for details. This information can be found under "Links Related to this Job ". Noon Duty Aides work 5 to 6 hours a week.

Comments and Other Information

When a sufficient number of qualified, "ready and willing" applicants are received, they will be invited to attend the oral interview. Applications will be screened for the minimum qualifications following the oral interview. Applicants are expected to meet the minimum qualifications stated above.

Senior Heavy Duty Mechanic at Fountain Valley Elementary



Job Information

Date Posted: 10/5/2023

Application Deadline: 10/25/2023 3:30 PM Pacific

Employment Type: Full Time

Length of Work Year: 12 months per year

Salary: \$5,899 - \$6,826 per month
(Range 74, 5 steps) *per CSEA contract,
hiring may be made up to step 3

Number Openings: (At time of posting) 1

Contact: Donna Johnson

Email: johnsond@fvsd.us

Phone: 714-843-3228

Requirements / Qualifications

EDUCATION/EXPERIENCE

A high school diploma or equivalent and one year of journey-level automotive or diesel maintenance and repair.

LICENSES AND OTHER REQUIREMENTS:

Valid California Class B Driver's license
CPR/First Aid Certificate

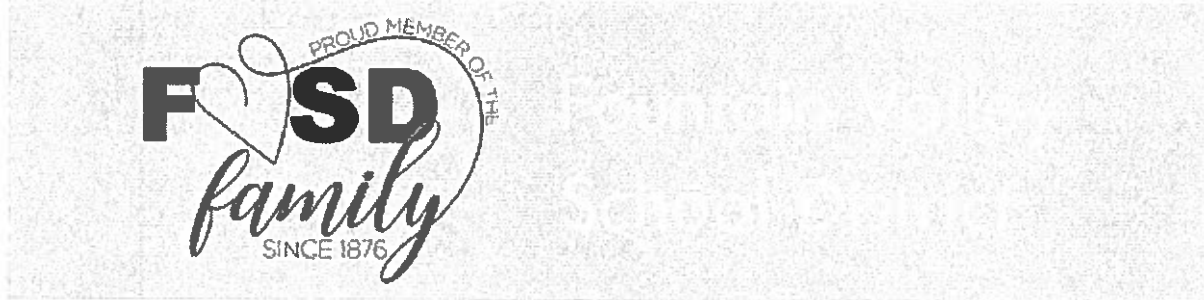
All employment offers are conditional based on the successful completion of the fingerprinting/conviction clearance, CDL medical examination report, and DOT drug testing.

Comments and Other Information

APPLICATION PROCESS

Applications will be screened, and qualified applicants will be invited to the written test scheduled for the late afternoon of October 30, 2023. Those passing the written test will be scheduled for an interview and performance test. All application materials must be submitted through Ed Join by 3:30 p.m. on October 25, 2023.

Speech/Language Pathology Assistant at Fountain Valley Elementary



Job Information

Date Posted: 9/28/2023

Application Deadline: 10/19/2023 3:30 PM Pacific

Employment Type: Part Time

Length of Work Year: 9.6 months/year, 30 hours/week

Salary: \$28.47 - \$34.60 per hour
(Range 56, 5 steps) Hiring may be made up to step 3, per the CSEA contract.

Number Openings: (At time of posting) 1

Contact: Donna Johnson

Email: johnsond@fvsd.us

Phone: 714-843-3228

Requirements / Qualifications

Job-related experience is required, as well as a community college and/or vocational school degree with study in the job-related area.

Must provide and attach a current license as a Speech/Language Pathology Assistant.

Comments and Other Information

Applications will be screened for the minimum qualifications, and interviews will be scheduled for October 25, 2023, in the afternoon.